The meeting of the Sterling Board of Selectmen was called to order at 6:00 p.m.

Selectmen present-Lincoln Cooper, Peter Rabbitt, and David Shippee.

Staff present-Joyce Gustavson.

Also present-Jack Joslyn and Steve Williams.

<u>Pledge of Allegiance</u>: Everyone stood to recite the Pledge of Allegiance.

Audience of Citizens: No comment.

<u>Approval of Minutes:</u> D. Shippee made a motion, seconded by P. Rabbitt to approve the 11/3/2021 meeting minutes as presented. All voted in favor of the motion.

<u>Correspondence:</u> None. <u>Unfinished Business:</u>

- a. Commission Vacancies (Energy Committee, Inland Wetland & Watercourses Commission, Planning & Zoning Commission, Water Pollution Control Authority, and Zoning Board of Appeals): J. Gustavson reported that an appointment to the Energy Committee vacancy was made at the 11/3/2021 meeting and is on the agenda in error. D. Shippee made a motion, seconded by P. Rabbitt to table this item to the next meeting as there are no candidates. All voted in favor of the motion.
- **b.** Special Excavation Application by American Industries, Inc. for Property Located at 609 Sterling Road (Owner: Grace Harriot Roberts) Map 03830, Block 022, Lot 0102: D. Shippee made a motion, seconded by P. Rabbitt to table this item to Wednesday, 11/17/2021. All voted in favor of the motion.
- **c. Special Town Meeting for the Sale of 31 Hungry Hill Road:** The Special Town Meeting is scheduled for Thursday, December 9, 2021 at 6:00 p.m. in Room #15 at the Sterling Municipal Building, 1183 Plainfield Pike, Oneco, CT.

New Business:

- **a. Approval of Bills:** D. Shippee made a motion, seconded by P. Rabbitt to approve the bills for 11/10/2021 in the amount of \$45,944.62. All voted in favor of the motion.
- **b.** Consider & Act on Promoting Aaron Mitchell to Road Foreman: L. Cooper reported that Aaron Mitchell has been acting as road foreman for a long time without pay and would like to promote him to the position of road foreman effective 11/15/2021 with an increase of \$2.49 per hour for an hourly rate of \$25 for a six (6) month probationary period expiring 5/16/2022. D. Shippee made a motion, seconded by P. Rabbitt to promote Aaron Mitchell, 283 River Road, Sterling, CT 06377 to road foreman effective 11/15/2021 at an hourly rate of \$25 for a six (6) month probationary period expiring 5/16/2022. All voted in favor of the motion.
- **c.** Consider & Act on Pavement Markings Bids: The Board of Selectmen received the following two (2) bids for approximately 78,408 linear feet, four (4") inches, epoxy, single yellow center line striping: 1) K-5 Corporation, \$23,522.40 and 2) Safety Marking, Inc., \$29,795.04. P. Rabbitt made a motion, seconded by D. Shippee to award the bid to K-5 Corporation, 9 Rockview Way, Rockland, MA 02370 for approximately 78,408 linear feet, four (4") inches, epoxy, single yellow center line striping to be completed no later than Wednesday, 11/24/2021 in the amount of \$23,522.40. All voted in favor of the motion.
- **d.** Consider & Act on Re-Appointment of Sandra Lisee, Revenue Collector (4 yr. term expiring 11/20/2025): D. Shippee made a motion, seconded by P. Rabbitt to re-appoint Sandra Lisee, 12 Garosshen Road, Canterbury, CT 06331 as Revenue Collector to a four (4) year term expiring 11/20/2025. All voted in favor of the motion.

Any Other Business to Come Before the Board of Selectmen: P. Rabbitt asked about the inconsistencies regarding the paving on Margaret Henry Road. L. Cooper reported that he has been in contact with Paul Sweet, a representative of American Industries, discussing a list of items that need to be corrected and American Industries agree that items need to be corrected.

<u>Adjournment:</u> P. Rabbitt made a motion, seconded by D. Shippee to adjourn at 6:19 p.m. All voted in favor of the motion.

Attest:				
	Joyce A	. Gustavson,	Recording	Secretary